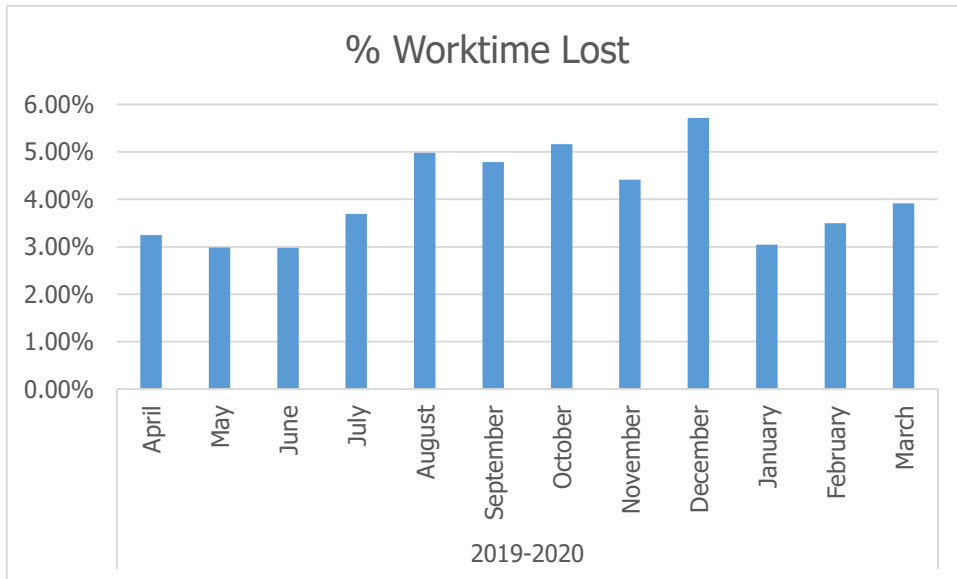


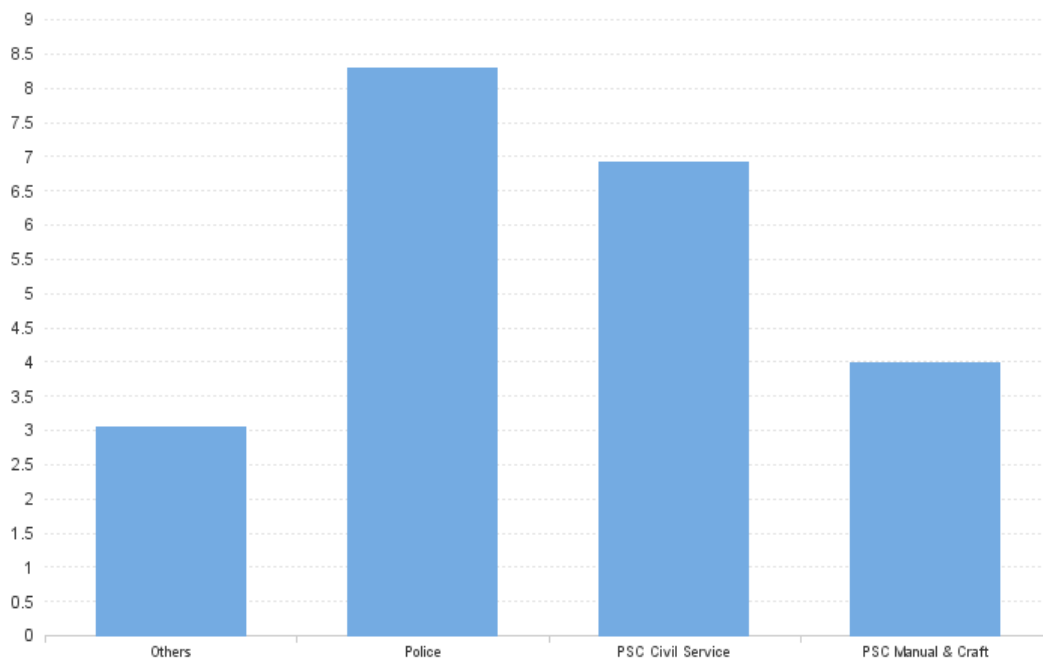
SICKNESS

The following charts and tables were provided by the Human Resources department. FTE stands for Full Time Equivalent.

		Absence by number of Employees		
		Total Days Lost	Days Lost per FTE	% Worktime Lost
Previous Year	March	267.5	0.98	4.74%
Current Year	April	189	0.67	3.25%
	May	180	0.65	2.98%
	June	167	0.56	2.98%
	July	223	0.81	3.69%
	August	297	1.09	4.98%
	September	268	0.95	4.78%
	October	317	1.13	5.16%
	November	258	0.91	4.41%
	December	333	1.20	5.71%
	January	193	0.66	3.05%
	February	199.5	0.69	3.50%
	March	235	0.82	3.92%
			2859.5	10.14



Average Days Lost per FTE by Pay Agreement (last 12 months)



Average Days Lost per FTE (last 12 months)

