

## SICKNESS

Isle of Man Constabulary absence statistics, based on Office of Human Resources figures.

| Absence by Number of FTE |                 |               |                   |                    |                 |               |                   |                    |
|--------------------------|-----------------|---------------|-------------------|--------------------|-----------------|---------------|-------------------|--------------------|
|                          | 2017-2018       |               |                   |                    | 2018-2019       |               |                   |                    |
|                          | Total Days Lost | FTE           | Days lost per FTE | % of worktime lost | Total Days lost | FTE           | Days Lost per FTE | % of Worktime Lost |
| April                    | 305.52          | 264.38        | 1.16              | 6.42%              | 217.35          | 277.72        | 0.78              | 3.91%              |
| May                      | 279.68          | 254.58        | 1.10              | 5.23%              | 212.12          | 276.58        | 0.77              | 3.65%              |
| June                     | 189.79          | 252.58        | 0.75              | 3.58%              | 205.45          | 276.58        | 0.74              | 3.71%              |
| July                     | 216.09          | 250.57        | 0.86              | 4.31%              | 293.53          | 278.09        | 1.06              | 5.03%              |
| August                   | 194.80          | 252.43        | 0.77              | 3.51%              | 330.39          | 275.09        | 1.20              | 5.46%              |
| September                | 229.56          | 267.83        | 0.86              | 4.08%              | 324.04          | 274.92        | 1.18              | 5.89%              |
| October                  | 258.72          | 296.00        | 0.87              | 3.97%              | 302.93          | 281.53        | 1.08              | 4.68%              |
| November                 | 269.71          | 267.74        | 1.01              | 4.58%              | 241.35          | 278.53        | 0.87              | 3.94%              |
| December                 | 277.53          | 265.74        | 1.04              | 5.50%              | 297.94          | 272.84        | 1.09              | 5.75%              |
| January                  | 416.69          | 277.93        | 1.50              | 6.52%              | 311.26          | 269.80        | 1.15              | 5.24%              |
| February                 | 443.00          | 278.93        | 1.59              | 7.94%              | 270.81          | 270.80        | 1.00              | 5.00%              |
| March                    | 506.60          | 276.89        | 1.83              | 8.71%              | 394.87          | 268.11        | 1.47              | 7.01%              |
| <b>Annual Total</b>      | <b>3,587.69</b> | <b>267.13</b> | <b>13.43</b>      | <b>5.36%</b>       | <b>3,402.04</b> | <b>275.05</b> | <b>12.37</b>      | <b>4.94%</b>       |

